



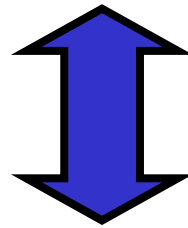
SIL Azienda Ulss 16 - Padova

**PLANNING AND TRAINING WITH PERSONS,  
FAMILIES AND OPERATORS FOR THE  
DEVELOPMENT OF INDEPENDENT LIVING**

# **S.I.L. (Services for job integration):**

*MEDIATION BETWEEN:*

PERSON'S NEEDS AND RESOURCES



REQUIREMENTS AND CHARACTERISTICS OF THE  
JOB CONTEXT

# “ON THE JOB” TRAINING

## PERSON



attitudes and abilities

personal needs and resources

motivations and expectation

## JOB CONTEXT



structure and organization

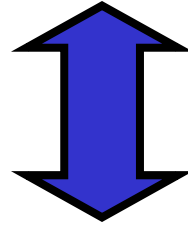
culture and climate

requirements and expectations

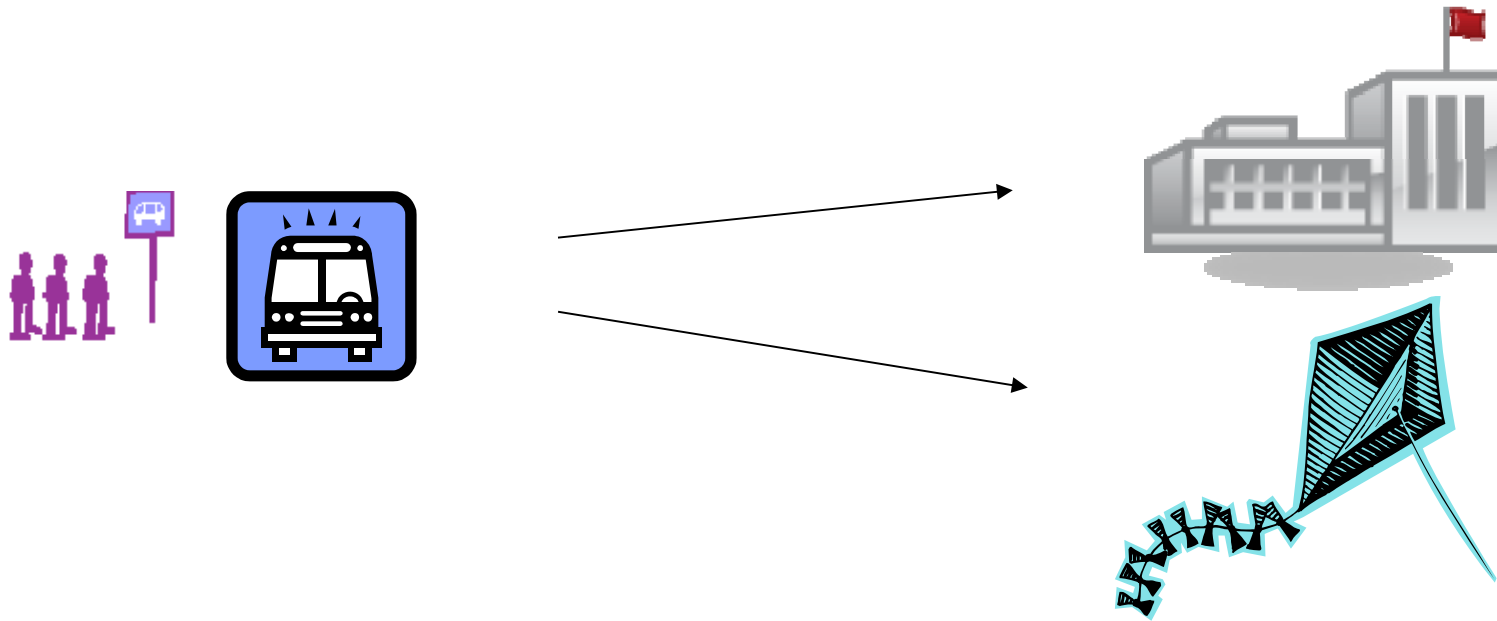
## **Principles (Art. 1):**

- Involvement of families of beneficiaries;
- Integration and collaboration among services
- Promotion of coaching, education and training
- Individualization
- Cooperation between public and private entities

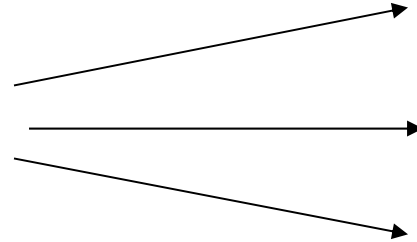
growing levels of participation



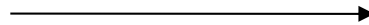
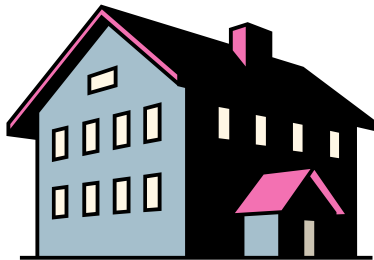
expectations of autonomy and relationships



- **learn to move in the territory: go to school, to work**
- **know and use community resources: services, opportunities for cultural life, recreation, leisure and sport**



experiences of autonomy  
(weekends and weeks in small  
groups)



Open Residencity projects:  
independent living with  
educational support

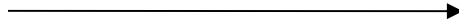


“Free time” self-help group: relationships, recreation and leisure

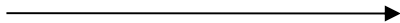


Parents self-help group





affectivity and sexuality  
group

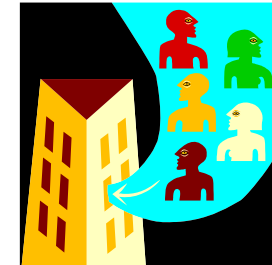


affectivity and sexuality  
group

**PARENTS INFORMATION  
AND TRAINING**



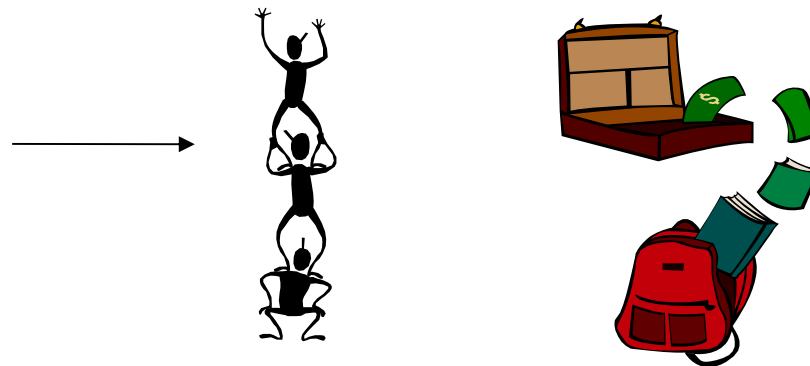
**HOUSING AND CO-  
HOUSING**



**SUPPORT  
ADMINISTRATOR  
(AMMINISTRAZIONE DI  
SOSTEGNO)**



**RIGHTS AND ECONOMIC  
PROTECTION**



# Training of operators

- from 2011 training programs on affectivity and sexuality, in a network of public and private social services; in 2016 peer supervision with support of the University FISPPA.
- In 2016 self-training on inclusion outcomes of daytime services and work integration projects, to identify process indicators and outcome

# Training in institutions

In 2015 a 3-day workshop involving operators, public administrators, associations of family members, for the analysis of problems and needs and the identification of priority areas for innovation: inclusive daytime services, intervention for the continuity between childhood and adulthood, projects for independent living.

# Driving principles

## UN CONVENTION:

individual autonomy and independence, including the freedom to make their own choices

full inclusion and participation in all aspects of life

recognizing the diversity of persons with disabilities

habilitation and rehabilitation

existing and potential contributions made by persons with disabilities to the overall well-being and diversity of their communities, and that the promotion of the full enjoyment by persons with disabilities of their human rights and fundamental freedoms and of full participation by persons with disabilities will result in their enhanced sense of belonging and in significant advances in the human, social and economic development of society and the eradication of poverty  
*(generative welfare)*

Awareness-raising

# AND

- Trasversability: between institutions and individuals (professionals, persons, families, institutions),
- Contamination between different experiences and levels
- Presence in the different groups (operators, parents, institutional representatives) of key figures with inclusive approach both in purpose and methodology

# MAINTENANCE OF THE NETWORK

ACTIONS PROMOTING THE CONNECTIONS:

- JOINT TRAINING
- INTEGRATED PROJECTS
- COORDINATION INSTRUMENTS

# PERSPECTIVES

The practical translation of the **Article 19 of UN Convention “Living independently and being included in the community”**:

- (b) Persons with disabilities have access to a range of in-home, residential and other community support services, including personal assistance necessary to support living and inclusion in the community, and to prevent isolation or segregation from the community
- creating a network of people and families, supported by public services and the private social organizations, which give individualized opportunities for independent living, accompanying the different phases of the life path, with attention to the needs, aspirations and desires of the person and his/her social context.
- flexible services, able to recognize in each step of life the highest possible degree of self-determination and inclusion.



# AGENCY FOR INDEPENDENT LIVING



NOT A NEW  
INSTITUTION, BUT A  
LINK BETWEEN ....

