

## TEMPLATE N°1: IDENTIFICATION OF GOOD PRACTICES BY HOST ORGANISATION

**Template N°1** facilitates the description and identification of the good practices that will be presented by the host organizations during the TRIADÉ project. These good practices should endorse the main aim of the project, i.e. the good practice(s) focus on the enhancement of knowledge, skills, competences or attitudes of formal and informal caregivers for a more inclusive and community based care system.

**Template N°1** should be completed for each good practice that will be presented and/or shown by the host organizations. PLEASE, SEND THESE TEMPLATES TO ALL PARTNERS AT LEAST 2 MONTHS BEFORE THE ACUAL VISITS!

<b>NAME OF HOST ORGANISATION/INSTITUTION</b>	IRECOOP VENETO
<b>TITLE OF THE GOOD PRACTICE</b>	Approaching changes in a Network; methodology of training and development of innovation – Irecoop Veneto / Federsolidarietà Veneto
<b>GENERAL OBJECTIVE OF THE GOOD PRACTICE</b>	To promote a culture of Inclusion among services/organizations for persons with disabilities To support innovation of nonprofit and profit organizations in order to favor Social Inclusion in practices, approaches, policies.
<b>MOTIVATION FOR CHOOSING THIS GOOD PRACTICE</b>	It is a practice that for the first time brought together various actors (institutional, profit, nonprofit, families and persons with disabilities) around a common thought – to increase Social Inclusion.
<b>SHORT DESCRIPTION OF THE GOOD PRACTICE (+/- 500 WORDS)</b>	<p>The Convention of UN on the Rights of Persons with Disabilities is requesting various changes from society and as well from those actors working in the related field. In order to make a real difference some singular initiatives are not enough. Changes are often needed in organizational, system level and thus requires larger involvement, sharing-collaboration among diverse actors.</p> <p>Work of a network foresees sharing of a common vision on the reality of reference, the exchange of experiences and expertise as well as the definition of roles and of stakeholders useful to avoid overlapping of interventions.</p> <p>On this basis over the past years Federation of social cooperative and Irecoop Veneto have built synergies with institutional, profit &amp; nonprofit organizations, families and persons with disabilities in order to promote a Inclusion as a driver of cultural and organizational change.</p> <p>It is about the implementation of a process of changes starting from low level aimed at enhancing implicit and explicit responsibilities of the involved actors.</p> <p>Training (especially a continuing VET training) in this experience has been an important stimulus for favoring motivation, positive reciprocal contamination etc.</p>
<b>DESCRIPTION OF TARGET GROUP</b>	<p>Political, technical and operational actors involved in the services for persons with disabilities</p> <p>Social enterprises and voluntary associations</p> <p>Persons with disabilities and their families</p>
<b>MEANS/METHODES OR TOOLS USED</b>	<p>Training activities;</p> <p>Seminars and conferences;</p> <p>Working groups and round tables</p> <p>Exchanges of experiences and practices</p> <p>Study visits</p> <p>Elaboration of common documents, visions, projects...</p>

**SKILLS INVOLVED FOR THE CAREGIVERS**

Knowledge of procedures, practices, approaches  
Knowledge of good practices (local, national and international)  
Implementation, realization of Social inclusion in services, practices  
Collaboration with other actors

---

**ATTITUDES INVOLVED FOR THE CAREGIVERS**

---

**RESOURCES NEEDED**

---

**NOTES**

---