

# Social Family Home for elderly and disabled people

TRIADE Meeting – 14th of November 2016

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## GENERAL PRESENTATION

# LEGISLATIVE FRAMEWORK

Social work and family code Art. R.441 and the following

To house or to take care of elderly or disabled people in return for payment who are not relatives up to 4th degree included, and disabled people apart from the article L.334-1 CASF, the Social Family Home carers must first apply for a renewable accreditation to the Departmental Council's President of the area where he lives.

The Departmental Council examines the application. Once the application is accepted, The Departmental Council organizes the control of the Social Family Home carer, its replacement and the both medical and social support of hosted people.

# LEGISLATIVE FRAMEWORK

Social work and family code Art. R.441 and the following

The Social Family Home carer is the the person who has an approval of the Departmental Council of Val-de-Marne to take care of elderly or disabled people at its home .

The housing capacity of three people maximum hosted in the same home is fixed by the approval decision.

The stay conditions must guarantee a continuity of service, health protection, security, physical and mental wellbeing of the hosted people.

The Social Family Home carer must go through an initial and continuous training organized by Departmental Council of Val-de-Marne. The Social Family Home carer also insures both medical and social support of hosted people.

Every refusal of the accreditation is explained and motivated

# The contract of accomodation

The Social Family Home and the hosted people, or their legal representative, sign a written contract specifying the nature, the material and financial circumstances. This written contract also plans :

- Daily pay and vacation pay;
- If necessary, particular hardship allowance;
- Hosted people's maintenance costs;
- Occupancy allowance;
- The Social Family Home carer's annual vacation pay and his replacements;

# The Social Family Home carer's statut

Important to note: The Social Family Home's contract of is not an employment contract.

The Social Family Home carer cannot profit from the protective measures of the work force.

He contributes to the health, maternity, disability, old-age insurance program.

In the absence of the hosted person, The Social Family Home carer don't benefit the unemployment allowance.

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## The Social Family Home in Val-de-Marne

## Autonomy Department: Service of Medico-Social Offer

A social worker is responsible for insuring the coordination of the the Social Family Home with monitoring teams and other partners: authorization procedure, management of accomodation request, training organizations, partner meetings and litigations...



# The social worker's activities

## Management of accreditation requests :

- To welcome and inform the applicants of accreditation;
- To evaluate the reception conditions;
- To reprepare the commissions for accreditation;

## Management of accommodation requests :

- To inform the Social Family Home carer and professionals;
- To link up carers and elderly or disabled people;
- To insure the follow-up in relation with monitoring teams;

# Monitoring teams

The follow-up is regulated and delegated by convention with :

CLIC 1

*(one social worker)*

L'APAJH et L'AFASER for disabled people

*(3 educators and one economy social and familial counselor)*

Hospital *Les MURETS*

Medical-social welfare workers take part in Department social worker activities mentioned previously

# Social welfare support and payment

## Participation of the social welfare support :

Payment for the accomodation in the Social Family Home: three current legal minimum monthly wages + 10% vacation pay + variable particular suggestions

## The amount left to accomodated people :

- Elderly people : 10% of their pension
- Disabled people : 30% of disabled adult allowance

## Authorized expenses :

Clothing expenses twice a year : 250 €

## Pay :

-from 1667€ to 1995€ (*exclusive of social contributions from 277€ to 329€*)

# The Social Family Home carer's training

The training is one of the conditions set out in the accreditation but not regulated by law :

- Lack of any common standard ;
- The period, purposes, content and details of the training implementation modalities are not defined ;
- Diverse organization at least applied by the Departments ;

Issues and constraints :

- To improve the security and the quality of hosted people, in order to be more attractive to potential hosted people;
- Professionalizing the Social Family Home carers;

# The Social Family Home carer's training

## Identified constraints:

- Small number of newly accredited carers in some areas ;
- Varied profile of carers, often with low standards of professionalism, sometimes cannot be mobilised for training ;
- A little training organizations in the area ;

But, many possibilities to esolve those constraints...

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## NEW PERSPECTIVES

# In purpose of better quality of the Social family Home care

Within the Autonomy Department, a reflexion is developing in order to mutualize the existing training measures :

- example: Technical training in alternation with the internships could be proposed to the Social family Home carers as initial or continuous training;