



EVALUATION REPORT OF THE FIRST TRIADE MEETING

Oktober 2015, Valencia

Name of the project : TRaining for Inclusion of Ageing people with Disabilities through Exchange

Acronym of the project : TRIADE

Coordinator : den achtkanter vzw

Country of the first meeting (kick-off meeting) : Valencia, Spain (15/16 Oct 2015)

Number of evaluated partners : 10

Context :

The evaluation form is divided in three parts, first part is concerned with evaluating the meeting (coordination, structure, quality, duration, context, etc), second part is related to the evaluation of the transnational partnership (partnership quality), and third part is based on the open questions and that is why they are not part of the average scores.

For reminder, the levels from 4 to 1 are presented as follows :

Quality of the transnational partnership :

This performance indicator is based on :

- contribution of each partner to the event ;
- evidence of partners responsibilities during the meeting.

A performance meriting Level 4 would be illustrated by :

- each partner participate in the preparation and delivery of the meeting ;
- there is clear evidence strong team work and a collaboration.

A performance meriting Level 2 would be illustrated by :

1. there is a lack of clarity in the partners' division of roles
2. there is a lack of effort to find mutually compromise

The evaluation questions can be seen below.

Part I - Structure, content and delivery of transnational meeting

Question n°1 : Evidence of clear planning by coordinator and hosting organization ;

Question n°2 : Appropriate and clear agenda linked to the aims of the meeting and overall aims of the project;

Question n°3 : The hospitality of the host of the transnational meeting ;

Question n°4 : The program was rich and interesting ;

Question n°5 : The information you received before your departure was clear and useful ;

Question n°6 : The contact with the hosting organizer was fluid ;

Question n°7 : Appropriate content, clearly related to the aims ;

Question n°8 : Quality of the study visit ;



- Question n°9 : Introduction to the IVAS and inclusive policies in Valencia Region ;
- Question n°10 : Informal care ;
- Question n°11 : Professional needs ;
- Question n°12 : Critical succes factors of training ;
- Question n°13 : project management matters finalised ;
- Question n°14 : Reiteration on a smart way of the project goals ;
- Question n°15 : tool of evaluation of vocational methodes finalised ;
- Question n°16 : Discussion after first exchange of practices ;
- Question n°17 : Appropriateness of the social programme ;
- Question n°18 : Evidence in the meetingprogramme of real synergy with the overall objectives of the project ;

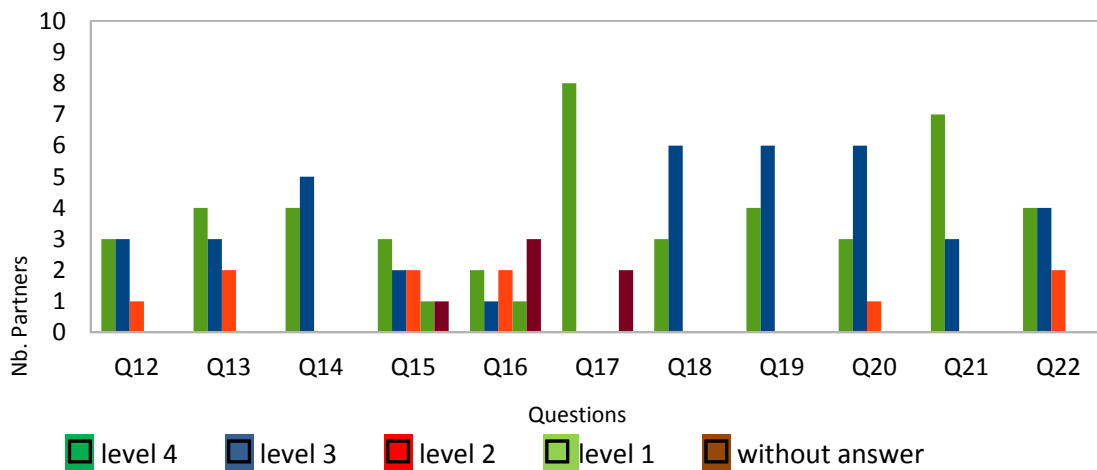
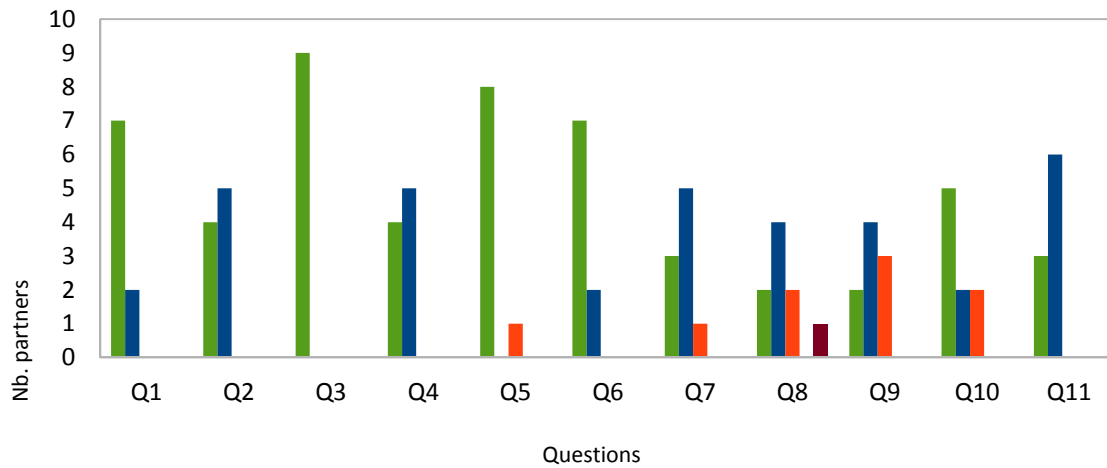
Part II : Quality of transnational partnership

- Question n°19 : Commitment to the project and investment by each partner ;
- Question n°20 : Every partner contributed to the meeting and worked hard ;
- Question n°21 : Every partner listened and gave each other time to discuss and think ;
- Question n°22 : Evidence of good communication and mutual understanding of all partners ;

Part III : Open questions

- Question n°23 : What were your main hopes and expectations for the meeting in Valencia ?
- Question n°24 : Strong points-What did you enjoy most during the meeting ?
- Question n°25 : Weak points-Was there any part of the meeting that you would like to change ?
- Question n°26 : Do you have any suggestions for the future meeting ?

Part I - Structure, content and delivery of transnational meeting and part II : Quality of transnational partnership



Analysis of the graphic

10 partners have participated in the assessment of the meeting in Valencia. 9 partners have answered to the first 18 questions. From question 19 to 22 related to the partnership, 10 direct answers were collected. However, some questions relating to the agenda of the meeting, remained unanswered (questions 8, 15,16 and 17). This lack of answers may indicate that the questions were not clear enough.

Part III : Open questions

General comments exactly as expressed by partners

Question n°23 : What were your main hopes and expectations for the meeting in Valencia ?

- We hoped to get a better understanding of the TRIADE project and the way in which we will work together over the next two years. We hoped to learn from the Spanish experiences in the field ;
- To increase our knowledge, refine our vision on the subject of « inclusion » by listening to good practices in an international context ;
- Learning to know each other ; Kick-off meeting with general overview and working on the tools to be used for the production of the recommendations ; First exchange, starting from the practices in Spain/Valencia ;
- Our main expectation was to get more information and understanding of the project actually, since this our first European project. And of course also to meet people that work with same things that we do in real life settings.
- We will be clear in all parts of the project. What will the project organisation expect from all the partners. Expecting to take part of the Valencian GP and how the social network works in other countries ;
- We expected to learn about inclusive policies in the Region of Valencia, to learn the IVAS's activities in general and its VET practices in the field of ageing people with disabilities, to get to know better the partners ;
- Trying to understand the project and partners' expectations and to develop workshops according to them ;
- To get to know all partners of the project and to find out added value that each other of them can bring to the project and our learning ; to learn the social inclusion practices in disability and elderly care of the Spanish partners ; to understand the transferability of practices ;
- To learn about each other, to learn about capacity skills and potentials to support better ageing people with disabilities, to establish a background for the future recommendations in the field of ageing people with disabilities, to learn about Valencian policy ;
- I thought we would really visit and observe the good practices they presented. It is good to first give a presentation of the good practice but it would have been more educational if we were able to observe them (if possible of course) afterwards;

Question n°24 : Strong points-What did you enjoy most during the meeting ?

- Very good organized by Valencia, there was a positive atmosphere during the meetings and people made some very interesting remarks. Good discussions on different interpretations of inclusion and Quality of Life per country ;
- Presentation of the best practices, a opportunity to have a look inside of Valencia policy in the field of disabilities in order to understand better the context and best practices ;
- Sharing of the perspective of inclusion projects among the partners, there was a common interest and commitment; regarding the meeting, the organization was really perfect, excellent (translations, information before...);
- The quality and communication skills of the partners;

- I thought that the interpretation methodology could be a problem but it helped to give order to the participants speakings;
- The organization was well done, schedule has been respected. This first meeting was very important because it provided an occasion for all partners to meet each other, to seat and discuss first best practicies in the VET field, and the challenges they will face together during the project's life. Evidence of active participation of all partners;
- Dedication and hospitality from IVAS organization and José in particular. All committed lecturers;
- We have done a lot of reflecting

Question n°25 : Weak points-Was there any part of the meeting that you would like to change ?

- Partially, the content was (too) general, not enough focusing on inclusive/community based support of disabled ageing people (of course, depends on the local/regional/national situation) ; Study visit : good to have a general idea of the organization : important to understand the context, but needs – as far as possible – to be connected to the theme of the project (ageing/disability/inclusive support/...) ; Powerpoints in Spanish ; Big audience/participants, not relevant for project management matters ; good idea to have ‘external’ participants for the workshop ; No report with the summary of the group discussion ;
- Not all the parnters took part in the discussions or recommendations ; We should have done a workshop/exercise at the beggining of the meeting to know the partners better ;
- The kick-off meeting in Valencia will help us to deepen the organisation of next meeting in Kortrijk (organisation, content of the meeting, etc.) ;
- We would have liked to have some introduction of the Spanish system, politict, gouvernement, economy etc. A kind of summary to have a better starting point from where we can do our evaluations of good practice. Or something sent to us before the meeting. (or maybe we could have done more reaserch our selves of course). It was a bit hard for us to have lunch so late in day, since we are used to eat at 12 ;
- Going through the template 3 in the large group after all the GP was presented. Hardto stick together and remember ;
- The information of inclusive policy hasn't been developed enough/or not enough clear. More details about practicies ;
- We would like to have some more site visits. To divide the focus between sitting and listening and a more active part. We would have liked to hear more from some of the partners. Language might be a barriere, that is why we make the suggestion to talk in smaller groups (see 4) ;
- The discussions were less about exchanging ideas and talking about how care for the elderly with a disability is organized in the different countries. The interactions could be more on exchange of knowledge. This time it was more on understanding the good practice that was presented. Also more exchange on ideas about what might be essential in the training of caregivers (formal and informal);
- Missing of the descriptive materials, presentations in english regarding the social inclusion practices, regional policies and visited realities, in order to be able to share tham in the Local expert groups. Otherwise there is a risk that sharing is just based on the personal observations, information remained in memory etc. Missing of moment in the starting o the project to discuss, to share and confront among partners on understanding of social inclusion, on different regulations among partner countries, as they are basis for certain realities. The first meeting could have been a bit more « creation of common basis », not immediatelly visits. Spanish

partners have explained their difficulties of proceeding towards changes in social services and processes, but it is very difficult to consider and to present in Local expert group the visited practice as good practice for transferability, as at least in Italy such practice is considered already overcome and not any more innovative. There stays a doubt, if in this project, partners should demonstrate practices more known, linked to them or should they open to other innovative practices done by other actors in the territory, and in more precise, if the visited practice is the demonstrating the majority of cases in Valencia region or...

Question n°26 : Do you have any suggestions for the future meeting ?

- By that time, complete finalized tools (cc project management and project outcome) ; Overview of first recommendations made by local expert groups ; All workshops (introduction of good practices) are strongly connected to the theme of ageing/disability/intersectoral/inclusive support ; Report of the results of the group discussion ; Powerpoints/documents in English ; Group discussion that ensures input from everyone ;
- I believe the partners gave an opinion about the Spanish good practices but taking into account the organization interests and not the project objectives. The point is to give an opinion if this is a good practice, not from the point of view of your entity, but from the point of view of an expert (if the practice is good for the project objectives, for the European Strategy...) ;
- The Swedish partner in charge of analysis of recommendations could exchange with the University of Gent in order to deepen the first recommendations. Also, these recommendations and different partner answers could be part of the European Union consultation on Strategy in the field of disability 2020 ;
- To have some more background from the countries politics. We have also seen that when we worked with our local expert group it is hard to register and to tell everything from the workshops. We felt that we need more details regarding the good practice, to answer the question that the group had. It is also hard to know how to evaluate a good practice, is it from Spain's point of view, or is it from a Swedish point of view (if we were to implement it ?
- Have time to discuss every GP in direct connection with the performance. Possibly in groups divided in the countries. It would have been good if we got information about the country and the legislation in the same time. There are major differences between our countries social care ;
- To present the practices more connected to the topic of ageing people with disability ;
- Perhaps in the future meetings we can split up in smaller groups to reflect on the workshops. That will probably improve the quality of the discussion ;
- I think that the meetings were very well organized but I would also prefer some onsite visits;
- It would be useful to have more presentations, materials, input on concrete programs, methods also towards diversified situations, cases (disabled with different family situation, different personal wishes, etc). Because it is clear that during 2 days it is not possible to see many things, but most can be told. It is important to pay attention to find a good balance between inputs, providing basics of the frame for understanding better the regional or national or local reality ; moving to different realities and group sharing, discussions, conclusions.

It is important to note here that the participation of trainees and politicians were very positive for the project.